

CRIMINAL BACKGROUNND CHECKS

Frequently Asked Questions

1. Why must I consent to completion of a criminal background check?

With an increased emphasis on patient safety, the Joint Commission on the Accreditation of Healthcare Organizations (JCAHO) has made this a requirement of all students using health care facilities as a part of their education, regardless of the school, college or university.

2. The form says a Consumer Report may be obtained and will include reports on my credit history, motor vehicle history, past employers and previous educational institutions I attended. Will this information prevent me from enrolling in CCHS?

No. This form includes standard and required language as required by the Fair Credit Reporting Act (FCRA) when utilizing consumer information from a reporting agency. Carolinas HealthCare System (CHS) will only be conducting a criminal background check and social security trace.

3. I understand my tuition deposit will be refunded if I am prevented from enrolling as a result of my background check, but will the fee be refunded?

Unfortunately, we will not be able to provide a refund of the fee for the criminal background check.

4. What type of offenses will prevent me from enrolling in CCHS?

The good news is there is not a laundry list of offenses that will prevent students from enrolling in CCHS. Each case is unique and CHS will consider the level of seriousness of the crime, the date of the crime, the age of the person at the time of incident, the nexus between the criminal conduct of the person and the internship or field/clinical duties, the person's prison, jail, probation, parole, rehabilitation, and employment records since the date the crime was committed, etc. We will not know if you are eligible for enrollment until the background check is complete.

5. If my background check prevents me from enrolling, can I appeal the decision?

You will have the opportunity to dispute any discrepancy on the background report. However, if it is determined that the occurrences on your background check prevent you from being placed, that decision is final.

6. Can I have my own background check completed by another company and have that sent to the College?

No.

7. If I am a juvenile or have recently just graduated from high school, do I still have to complete the criminal background check?

Yes. We are requiring this for all incoming students.

8. I am a current volunteer or current employee Carolinas HealthCare System and a background check was completed on me when I began. Do I need to have it completed again?

Maybe. Current employees hired prior to 1996 will need to complete the criminal background check. Individuals who began volunteering prior to September 2003 will need to complete the criminal background check.

9. Who will see my results?

To maintain your confidentiality CHS Human Resources representative(s) will have access to your background check results. Individuals affiliated with the Admissions Office and/or faculty/staff of the College will not have access to your results.